

CITY OF CHULA VISTA PROPOSAL TO IAFF  
REGARDING MATERNITY UNIFORMS

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PROPOSAL # \_\_\_\_\_  
DATE: December 12, 2013

PROPOSALS:

IAFF proposed to add maternity uniforms to article 2.12 [Uniforms]. The City submits the following proposal.

CURRENT LANGUAGE:

**ARTICLE 2.12 UNIFORMS**

- I. The City shall during the term of this MOU furnish, repair or replace for unit employees, as determined by the fire chief, Class A-D uniforms.

CONCERN:

The City agrees that maternity uniforms should be provided.

PROPOSAL:

**ARTICLE 2.12 UNIFORMS**

- I. The City shall during the term of this MOU furnish, repair or replace for unit employees, as determined by the fire chief, Class A-D uniforms and maternity uniforms.

RESULTS:

Fire Department members who are expecting are professionally attired while at work.